



## **W.TEC 2019 Annual Report and Financials**

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## **Overview:**

**W.TEC'S MISSION:** To educate, connect and empower Nigerian girls and women through active engagement with science and technology via training, mentoring and research.

**W.TEC'S VISION:** A society where Nigerian girls and women are able to create and use science and technology for learning, activism, entrepreneurship, and professional activities effectively.

### **GOAL:**

**To bridge the gender gap in technology use, employment, invention and innovation.**

### ***Objectives:***

a. By building the science and technology skills of 4,000 girls and women in Nigeria each year.

b. By connecting 4,000 girls and women each year with STEM opportunities through access to competitions and hackathons, mentorship, scholarship, internship and networking.

# Message from the Executive Director

Dear Friends,

As 2019 winds to a close, we take stock of our progress through the year. We expanded our programmes to new locations and forged new alliances, while embarking on new activities with existing partners. Over the last year, we increased our engagement with our stakeholders and the wider public by forging new partnerships on a number of programmes. This included The United Nations Information Centre (UNIC) Lagos on 2 activities, 2019 International Girls in ICT day and the STEAMHer Series. We also partnered with the Ajoke Ayisat Afolabi Foundation and Rotary Club-Falomo on the Skills Acquisition and Technology Training for Girls (SATT-G) project. W.TEC had our 1<sup>st</sup> foray in Internet Governance with a Panel Session at Digital Rights & Inclusion Forum-Lagos, Nigeria. In total, we were able to reach 3,095 people through speaking engagements at conferences, workshops and other fora. We impacted 4,490 people through our programmes.

2019 saw us expanding our programming to new locations with the W.TEC Academy program reaching 4 new public secondary schools in Offa and the launching of the W.TEC Academy in Ogun state in October 2019. We also organized a record number of camps in one year with 2 Early Innovator Camps in Lagos and 4 She Creates Camps in Lagos, Anambra and Kwara States. We saw an increase in the breadth and depth of our curriculum with the early innovators focusing on Digital Story Telling and Robotics and the Lekki She Creates Camp focusing on the Internet of things and Artificial Intelligence. While the Mainland She Creates Camp curriculum was expanded to include Electronics and Digital Circuitry as well as Mechatronics.

The year also brought us numerous award and media features, it was a phenomenal year of recognition as we won some prestigious awards and were shortlisted for others. The awards we won included the Equals in Tech Awards, the Inaugural NEDIS Recognition Awards in the Gender-focused education intervention category, the NIRA Presidential Awards and the Global Giving 2019 Project of the month. We emerged finalist for the Girls Voices for Change Contest and the Project Zero Awards.

A major highlight of the year was W.TEC welcoming of Sir Tim Berners-Lee, the inventor of the World Wide Web (WWW) to our office on Wednesday March 13<sup>th</sup> 2019 as part of the activities to celebrate the milestone, 30 years of the World Wide Web. The highlight of the visit was the showcase by W.TEC alumnae of projects developed by the young ladies, which included Robotics projects, mobile applications, programmes developed in Python, websites and films.

From the bottom of our heart, we thank you again for supporting and sharing our work. Because of you, we have been able to increase our reach and improve the quality of our programming.

Together, we can keep working to **build a pipeline that supports girls and women** throughout their journeys **from early engagement to a career in technology and sciences.**

Please [continue to support us financially](#) so that we can do even more. **Consider becoming a recurring donor** and setting-up automatic monthly payments to us. And please share our work with others in your network.

Warm regards,  
Oreoluwa Lesi

## 2019 Overview:

### Focus Sustainable Development Goals



## 2019 in Numbers:

- 4,490 people impacted through our programs
- 3,095 people reached through speaking engagements
- 103 girls participated in She Creates Camp
- 5 States reached across Nigeria
- 29% increase in attendance of She Creates Camp from previous year
- 3 Safer Internet Day Events
- 4 distinguished awards received
- 88.98% of Alumnae said life skills training was useful
- 76.27% of Alumnae said the camp encouraged them to pursue STEM careers.
- 42.37% of Alumnae said they will use the life skills learnt to make money

# **Programmes in Review**



# She Creates Camp

The 2019 She Creates Camp was held in 3 different states namely Anambra, Kwara and Lagos. W.TEC's She Creates Camp is a two-week immersion programme designed to help girls (13-17 years) develop an early interest in computer science, information technology and related careers. The camp empowers girls to contribute meaningfully to the digital economy and improve their economic opportunities. The camp was focused on the **S.T.E.A.M** subjects (Science, Technology, Engineering, Arts, and Mathematics). It offered a variety of programs and activities which taught students how to build and use technology in dynamic and innovative ways.

The camps were held at 2 week intervals between July 29<sup>th</sup> and September 6<sup>th</sup>. There were two camps held in Lagos namely the Lekki Camp and the Mainland Camp. The curriculum differed slightly between camps but mostly covered Computing Fundamentals, Artificial Intelligence, Python Programming, Website design and a Women in Technology panel discussion. In addition to the technology topics, the girls were exposed to other life skills which included arts and craft, self-defense, health & fitness, team building and excursions to STEAM focused organizations. There were 17 participants in the Lekki Camp while there were 50 participants in the Mainland camp. The Awka camp had 17 participants while the Illorin Camp had 19 participants.

The overall best participant for the Mainland She Creates Camp was Kayinsola Adewole. The best group for the Lekki Camp was Eze Onyinye Steffany, Orivri Oghenekome, Esther Udie and Oreoluwa Sim-Afe



Cross section of participants in the She Creates Camp with their instructor, Naheed Vadsaria



Participants building a street light



Participants in Mechatronics class

## W.TEC Academy

The W.TEC Academy is an after-school club which presents technology in an engaging way, with the aim of attracting more girls to pursue science and technology careers. The W.TEC Academy is targeted towards girls between the ages of 10 and 17 years old who attend public schools. This year, the Academy was held in two states: Ogun and Kwara.

The Ogun Academy commenced in October 2019, with 2 secondary schools, namely Obalaju High School – Joga Orile and Yewa-Egba High School – Ilaro, with a total of 120 female students.

The Kwara Academy, which had commenced in January 2018, was expanded to 4 new secondary schools namely Anglican Comprehensive College – Offa, Offa Grammar School – Offa, St. Clare’s Anglican Girls’ Grammar School – Offa and Federal Poly International Secondary School - Offa. The curriculum comprised of: Computing Fundamentals, Basics of Word Processing, Graphic Design, Coding using Scratch and Mobile Phone Repair. There were 408 girls reached through this program in Kwara through this program.



Cross section of Academy participants above and below



# Early Innovators

The 2019 edition of the Early Innovators Camp took place between July and August. Two separate camps were held during this time, one in Lekki at the W.TEC office and the other on Lagos Mainland at Kiddies Kingdom Private School. The Lekki camp had 21 participants while the mainland camp had 19 participants.

The Early Innovators Camp is a 2-week non-residential fun technology learning experience for kids aged 5-10 years. It is aimed at harnessing the innate curiosity of children by introducing them to computing and science concepts through play and exploration, which then provides them with early inspiration to solve significant problems around them by exploring information communication technology (ICTs)-

Some of the topics covered include Introduction to Robotics & LEGO using the Wedo 2.0 kit, moving satellite/cooling fan, plants and pollination, what is an algorithm and elevator models. Students also participated in a Digital Storytelling module and learned how to take good pictures and organize these to tell stories in interesting and fun ways. This skill will come in handy as they grow older and begin to see the importance of good storytelling abilities-



Cross Section of Camp participants above and below



## Mentor Her

The MentorHer programme is a mentorship programme aimed at supporting young women studying STEM courses at the tertiary level, with important tips and life skills, which will be instrumental in helping them succeed as STEM professionals. The MentorHer programme served as a platform for young women to gain first-hand knowledge from experienced women in STEM fields which will enable them start and navigate their careers in a more informed and strategic manner.

The pilot phase of the programme took place with mentees and mentors based in Lagos, Kwara, the United Kingdom and the United States. The six-month programme began in August 2018 and ended in February 2019 with mentors and mentees meeting at least 4 times a month. W.TEC checked-in with calls once a month to ensure that the pairings were running smoothly. There were 17 pairings, thus 17 mentors and 17 mentees. At the end of the six months, W.TEC got feedback from both the mentors and mentees to assess how the program went and obtain information that could benefit future renditions. Prizes for outstanding performance were awarded to Mary Abiodun, Aishat Ajose and Oyinkansola Adeite.



Mentees and W.TEC Staff pose for a picture



A Mentee receives an award presented by our Executive Director

# STEAMHer Series

W.TEC launched a new programme called STEAMHer Series in October 2019 in collaboration with the United Nations Information Centre (UNIC). This programme is a comprehensive informational technology based programme for young girls (in secondary school), which spans one calendar year and enables the girls to learn and explore technologies to prepare them for tomorrow. It is a monthly interactive and hands on workshop that teaches tech/STEAM to secondary school aged girls in a fun and engaging way to further bridge the digital gender gap.

The first installment of the programme was held at the UNIC office on October 30<sup>th</sup> 2019 with 90 girls in attendance from 8 different secondary schools from the Lagos State Government District III. The opening ceremony was also organized in collaboration with Lafarge Africa Plc.

A second session was held on staying safe online at the UNIC with Mr. Seyitayo Samuel of USIS Lagos with about 100 girls in attendance. Nsini Udonta of ProjectAlert Vaw presented the basics of sexual abuse and the proper rules of engagement for girls with adults and the opposite sex.



Cross Section of participants at the STEAMHer Series Program



STEAMHer Series participants being addressed by Mrs. Deborah Danladi

# SHE CAN With ICT

Sustaining Her Enterprise with ICT (**SHE CAN With ICT**) is programme focused on increasing the number and viability of female-owned technology businesses by equipping more women entrepreneurs to use technology strategically to leverage economic opportunities for their businesses.

The 2019 iteration of this program was held in February of the year in partnership with Ajoke Ayisat Afolabi Foundation (**AAAF**) and Rotary Club of Falomo District 9110. The edition was called Skills Acquisition Training for Girls (**SATT-G**). It was premised on the quest for equipping young girls with transformational critical thinking and problem solving skills. The first objective of the training included equipping young girls with practical skills such as cushion making, cushion covers and stools that could immediately be used to earn income. The second objective was to equip young women with technology skills such as social media, design and branding skills that they can use to promote the practical skills gained. The training lasted for five days and there were 35 beneficiaries. The beneficiaries were young women between the ages of 17 and 23 who are vulnerable and from resource poor female headed households.



Participants being addressed by Program Instructor



Cross Section of participants and partners

# Inclusive Technology for All

Inclusive Technology for All (IT4All) is an ICT inclusion scheme tailored for young people with developmental disabilities and special needs such as Autism and Down's syndrome. It helps integrate technology into the students' regular activities in order to enable them function better socially and more independently. It is a learning initiative where the natural ability, interest and creativity of students with intellectual and developmental disabilities leverages on existing technology to enhance the problem solving and critical thinking of the students, teachers and others in the environs.

This programme is organized in partnership with the Children's Developmental Centre (CDC) in Surulere, Lagos between the months of January to March and April to June with about 25 students in attendance on average.

On April 27<sup>th</sup> 2019, the CDC and W.TEC organized an event to commemorate Developmental Disabilities Awareness Month, which takes place every April and to celebrate the achievements of its students. The students showcased skills they have developed through the support services provided by both CDC and W.TEC. There were demonstrations of the following skills; Arts, Baked goods, Tie &Die and Computer Technology. There was a talk on how early skilled intervention can help people born with developmental disabilities learn the skills they need to live a more productive and independent life. There were about 100 participants.



Participants busy on their system and being addressed by Instructors Abraham Raymond (above) and Nancy Ekong (below)





# One-time Programmes

## Storytelling Techniques for Amplifying Social Impact Masterclass at Social Media Week- Lagos

Our Executive Director co-hosted a masterclass at the 2019 Social Media Week (SMW) Lagos titled “Storytelling Techniques for Amplifying Social Impact”. SMW is a global week long programme which takes place in several cities across the world simultaneously. It showcases the brightest and best minds, discussing, exploring, debating and learning about the impact of social media. The event was held on the 4<sup>th</sup> of February, Olamide Egbayelo, the chief strategist at Hexal Place was the other co-host of the masterclass. Participants were taught the strategy of storytelling, how storytelling is important, the anatomy of a good story and also how to build a culture of storytelling anywhere you are. Both facilitators shared with participants from their rich experience on management of non-profits and international donor relationships.

The event featured a practical story telling session which was led by Olamide Egbayelo who had the participants form groups to come up with imaginary stories to the house. The event was attended by both men and women from different organizations, universities, online followers, business owners and others from the general public. There were 45 participants. The event ended with a Q& A session where the audience got to ask good storytelling related questions from the facilitators mostly on how to come up with ideas, how to tell reasonable stories and how to keep your audience engaged.



Our Executive Director, Mrs Oreoluwa Lesi addressing the participants at SMW-Lagos

## **International Girls in ICT Day Celebration at UNIC**

W.TEC partnered with the United Nations Information Centre (UNIC)-Lagos and the United Nations Women-Nigeria to host secondary school girls and ladies for an interactive forum to mark the 2019 International Girls in ICT Day at the United Nations Information Centre in Ikoyi, Lagos on April 25<sup>th</sup> 2019. The aim of the event was to bring together; Nigerian school girls, aspiring ladies and leading women in tech for an impactful forum to exchange ideas and experiences to help inspire a new generation of Nigerian girls to explore the exciting opportunities offered by careers in Information and Communication Technology (ICT). The event comprised of insightful speeches, panel discussions, short films, an exhibition by the students and a Q &A session.

The keynote address for the event was given by Comfort Lamptey, the Director-UN Women Nigeria who was represented by Obiananma Agbim. The first panel session was titled “Gender Equality in Digital Access, Skills and Leadership” while the second panel session was titled “Think Equal: Women Rising in Technology Careers”. These sessions were followed by short films on Women in Technology by the ITU, technology project presentation by alumni students of W.TEC programs. There were 130 participants in attendance.

The International Girls in ICT Day is an initiative backed by all International Telecommunications Union (ITU) member states in ITU Plenipotentiary Resolution 70 (Rev.Dubai 2018) which aims to encourage and empower girls and young women to consider studies and careers in the growing field of ICT’s, enabling girls and technology companies to reap the benefits of greater female participation in the ICT Sector.



Participants being addressed at the UNIC by She Creates Alumna Sophiyat Sadiq

## **International Girls in ICT Day event at Kiddies Kingdom**

W.TEC hosted a second event for the Girls in ICT day, a talk session for school pupils at Kiddies Kingdom Private School (KKPS) in Mafoluku-Lagos. The event was hosted by our Programmes Manager, Mrs Folashade Braimoh and the talk was on computational thinking in order to familiarize the girls with the act of problem solving that involves expressing problems and their solutions in ways that a computer could execute. There were a hundred girls present at the event. The girls were introduced to games which illustrate how computer codes are composed and function, functioning of algorithms and others. The girls were also engaged in numerous exercises which sparked the imagination of the girls on ICT processes as they asked a ton of questions. W.TEC is grateful for the opportunity to impart this knowledge on the female pupils at KKPS.



Programme Manager, Mrs Folashade Braimoh addressing KKPS female students

## **International Women’s Day Event in partnership with IOM**

To celebrate International Women’s Day, W.TEC facilitated digital literacy and website design sessions at a one day workshop and sensitization event for 25 women, including seven female migrant returnees from Libya. The workshop was organized by the International Organization for Migration (IOM) in Nigeria. The event was also conducted in conjunction with the Lagos State Ministry of Women Affairs and Poverty Alleviation (WAPA). The goal of the event was to use technology-related skills to enhance the socio-economic and psychological reintegration of migrant and potential migrant women. The event was also intended to enable the women use those skills to raise awareness on the dangers of irregular migration and human trafficking and promote safe migration practices.

The workshop, focused on website design and basic digital literacy was facilitated by W.TEC’s team. The event also provided a platform for women returnees to share their irregular migration experiences which surely will encourage more women to migrate legally than embarking on dangerous illegal journeys. The IOM works to help ensure the orderly and humane management of migration, to promote international cooperation migration issues, to assist the search for practical solutions to migration problems and to provide humanitarian assistance to migrants in need, including refugees and internally displaced people.



## Safer Internet Day 2019

W.TEC marked Safer Internet Day (SID) by organizing different events by partnering with other organizers and also conducting an online campaign. The theme for 2019 was “Together for a better internet”, thus W.TEC organized a group of impactful events in two states in Nigeria to spread the message of SID. The focus of W.TEC’s 2019 programme was to highlight the benefits of Social Media Etiquette by using the 4Rs of SID; Respect, Reasoning, Responsibility and Resilience.

The events held are listed below;

1. A workshop on Social Media Etiquette for select students of 3 schools; Oke-Odo Junior Secondary school, Aiyetoro Senior Grammar school and from the host school, Herbert Macaulay Junior Secondary school all from Ebute-Metta.



Participants, School Principal and W.TEC staff at Herbert Macaulay Secondary School

2. A workshop on Social Media Etiquette and safer internet techniques for participants of W.TEC Academy programme at Ilorin involving students at 9 schools.

3. A talk presentation on Social Media Etiquette and safer internet techniques at Queens College Yaba.



Adeyemi Odutola, Communications officer addressing students of Queens College Yaba-Lagos

4. W.TEC's Communications' Officer – Adeyemi Odutola was a panelist at an SID panelist discussion session organised by the Centre for Cyber Awareness and Development (CECAD) at Nigeria Internet Registration Association (NiRA). This event held on the 5<sup>th</sup> of February and there were 25 participants.

5. Our Executive Director Mrs Oreoluwa Lesi was guest speaker at Child Online Safety Forum for children organised by Child Online Safety NG. There were 50 students at this event.



6. An online campaign on Social Media Etiquette on all W.TEC's social media platforms

## Digital Girls Club Training

The Federal Ministry of communications partnered with W.TEC and Women in Technology in Nigeria (WITIN) to develop a curriculum and content for an online portal. The hands-on portal features online tutorials on creating Games in Alice Programming, Computer Hardware, How computers are built, Introduction to Building Websites using HTML, Introduction to JavaScript, Introduction to programming using Python and others.

In order to bring stakeholders up to speed with the programme towards the 2019/2020 academic session, the Ministry of Communications organized a workshop (May 20-21) for select ICT teachers on the Modus Operandi for the portal.

The workshop at Abuja had 74 participants from Unity Schools (teachers from federal government secondary schools from all states in Nigeria) who were the intended managers of the program in their schools. There were facilitators from both W.TEC and WITIN. W.TEC Programme Manager, Mrs Folashade Braimoh and Programmes Assistant at the time, Lesley Tarabina trained the teachers on how to operate the curriculum of the portal. They also trained the teachers on new programming courses and Artificial Intelligence which have been added to the portal.



Mrs Folashade Braimoh addressing participants



# Awards & Highlights

## Awards:

### 2019 EQUALS in Tech Awards (Skills Category)



W.TEC won an award at the 2019 EQUALS in Tech Awards in the Skills Category. The award ceremony was hosted by the EQUALS Global Partnership whose mission is to reverse the increasing gender digital divide. The 2019 winners joined high level representatives from EQUALS for a celebration of successful strategies and projects to promote gender equality in the technology sector. Winning initiatives were chosen from a pool of outstanding finalists from 12 countries.

W.TEC and the 4 other winners of the 2019 EQUALS in Tech Awards join a fast growing group of organizations and individuals committed to closing the gender digital divide. Cognizant that women and girls are equal in capacity, creativity and innovation, they are using their platforms to achieve equality in access and opportunities for women.

## **2019 NEDIS (Nigerian Education Innovation Summit) Gender-Focused Education Intervention Recognition Award**

W.TEC won the inaugural NEDIS Recognition Award in the gender focused education intervention category. The award went to W.TEC for our efforts in the She Creates Camp programme for girls, which is a summer STEAM (Science, Technology, Engineering, Arts, and Math) Camp. It is an initiative designed to help Nigerian secondary school girls (13-17 years) develop an early interest in computer science, information technology and related careers. The NEDIS Recognition Award for Innovation in Education is designed to identify and recognize innovative solutions within the education space that addresses identified problems of access, equity and quality in the education sector. NEDIS is hosted by the Education Partnership (TEP) Centre.

## **2019 NIRA (Nigeria Internet Registration Association) Presidential Award for Women's Development**

W.TEC was awarded a .ng presidential award by NIRA for women development. The .ng presidential awards are special awards presented by the president of NiRA to individuals and organizations for their contributions to NiRA and the growth of the .ng brand. The .ng awards celebrate the achievements and innovation of Nigerian Internet initiatives. The awards promote the Nigerian businesses, individuals, charity, public and private sector organizations that help to make the internet more secure, accessible and a rewarding experience, by using .ng domains for their online presence.

## **The Zero Project Awards**

W.TEC's Inclusive Digital Technology for All was one of the initiatives selected as a finalist, globally for our innovative way in empowering people with special needs living with developmental learning disabilities. The Zero Project, an initiative of the Essl Foundation, focuses on the rights of persons with disabilities globally. W.TEC conducts this program in conjunction with the Children's Developmental Centre – CDC in Lagos, empowers special people living with developmental learning disabilities with #STEM skills which will enable them take advantage of opportunities technology provides to reintegrate them into daily activities of society.

## Highlights

**Project of the Month-GlobalGiving Community:** In October, W.TEC was honored as the project of the month. This recognition is given to projects with high-impact on communities which actively demonstrates a high level of effectiveness and engagement with the GlobalGiving community. The She Creates Camp programme which reached 101 girls in 2019 was made possible as a result of donations from the GlobalGiving Community and other sponsors and supporters.

### **Sir Tim Berners-Lee celebrates 30 years of the WORLD WIDE WEB (WWW) at W.TEC**

In March, W.TEC welcomed Sir Tim Berners-Lee, the inventor of the World Wide Web (WWW) as part of his activities to celebrate the 30 year milestone of the World Wide Web. This visit was part of a marathon 30-hour tour of 3 cities (Geneva-London-Lagos). The tour organized by the World Wide Web Foundation commenced at CERN in Switzerland where he invented the web. In Geneva, Sir Tim joined a great line-up of speakers to reflect on the impact the web has had over the last 30 years. In London, he had a similar event in partnership with the science Museum in London, where at an evening event he had a conversation with leaders in science, technology and policy to discuss how the web has changed our lives and what we can do to protect it.

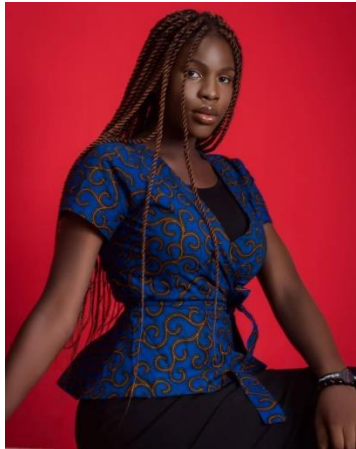
Sir Tim's visit to W.TEC was part of his Lagos trip where he visited tech development centers which include the Co-Creation Hub (CcHub) at Yaba Lagos to observe the impact and potentials of the World Wide Web's future in Lagos. Sir Tim was accompanied by Omobola Johnson- Board member of the World Wide Web Foundation and former Minister of Nigeria's Ministry of communications, Rosemary Leith-Co-Founder of the World Wide Web Foundation, Adrian Lovett-CEO of World Wide Web Foundation and Zainab Alikhahn-chief of staff, as well as others.

While Sir Tim was at W.TEC he was introduced to the vision, operations and impact of W.TEC, he had an interesting discussion with esteemed members of W.TEC board and he viewed an exhibition of projects by Alumnae of W.TEC on ICT skills they have acquired from W.TEC's programs some of which are inventions of Sir Tim Berners-Lee. The management and staff were honored to have Sir Tim in its office and thank him and the World Wide Web for visiting our office.

## **Speaking Engagements**

1. Rotary Club-Falomo Branch Meeting, Victoria Island, Lagos, Nigeria
2. Christopher Kolade Foundation (CKF)
3. Ashoka Africa Hub Launch
4. Child Online Risk Awareness Workshop, Victoria Island, Lagos , Nigeria
5. Safer Internet Day, Surulere, Lagos, Nigeria
6. International Day of Women & Girls in Science, Magodo, Lagos, Nigeria
7. African Women in Technology Conference, Gbagada, Lagos, Nigeria.
8. Digital Rights & Inclusion Forum, Lagos, Nigeria.
9. International girls in ICT Day, Mafoluku, Lagos, Nigeria
10. Digital Girls Club Managers TOT, Abuja, Nigeria
11. Technovation Regional Pitch, Ajah, Lagos
12. Tweepchat on Developmental Disabilities
13. Women in Tech Incubator Launch Event, Ikoyi, Lagos, Nigeria
14. ACET Nigeria Roundtable Meeting
15. 2019 Intellectual Developmental Disabilities Workshop, Victoria Island, Lagos, Nigeria
16. American Film Showcase, Victoria Island, Lagos, Nigeria
17. SLAY Festival, Lekki, Lagos, Nigeria
18. International Day of the Girl Child, Lagos, Nigeira
19. Industry Event By Digify Africa and Facebook, Yaba, Lagos
20. ELOY Conference
21. Gifted Girls, Akoka, Lagos, Nigeria
22. Focus Group Discussion, Ikeja, Lagos
23. TECHWomen Alumni Nigeria Conference

## Alumnae Spotlight



**Sophiyat Sadiq** is an alumna of our 2014 Tech Camp for girls, who is studying computer science at the Lagos State University (LASU). She describes herself as a Tech Enthusiast and a tech volunteer. She is passionate about youth empowerment and gender equality. She is one of W.TEC's most active Alumni as she has remained engaged with W.TEC over the years. She volunteered at the W.TEC camp as a camp instructor twice and facilitated sessions on blogging in camp at 4 different She Creates Camp. She also served as a participant in W.TEC's Technovation Challenge in 2014. Her work and life style has been centered on creating a better life for young Nigerian girls through tech and volunteering. She believes the number of girls in tech has been improved through organization like W.TEC and believes we can do better. She also believes that we need more collaboration to enable more girls into the Tech space. She says her passion for girls stemmed from attending the WTEC She Creates Mainland camp and the camp inspired her to pursue a tech career.



**Dolapo Nurudeen** is an alumna of the 2012 W.TEC's technology camp for girls now called SheCreates Camp. She volunteered at the camp in 2014 and 2015 as a camp instructor and went on to pursue a career in STEM abroad. She is currently studying pre-medicine with a minor in computer and chemistry at Morgan State University in Baltimore, Maryland USA. She plans to attend medical school after obtaining her undergraduate degree. She says her time at the camp was amazing, she made many friends, some of which she is still in contact with 8 years later. She says she was introduced to computer applications, took typing classes and attended different seminars on careers in technology. She really enjoyed the robotics class and presented on it during the end of camp ceremony. She says W.TEC influenced her career choice as she was unsure of her career path before she attended the camp.



**Monsurat Oshinfisan** is an alumna of our 2013 W.TEC Girls Technology camp now renamed She Creates camp. She has remained active with W.TEC over the years by volunteering at the camp as an instructor 4 times. She has also been a facilitator at our Girls Voices Programme and worked as an intern with us for her SIWES programme. She stated that during her internship, she learnt how to take and record good pictures as well as edit them. She also stated that she learnt how to write press releases and newsletters during her time as an Intern at W.TEC. She is currently a final year student studying Mass Communication at Moshood Abiola Polytechnic. She also runs a real estate business as well as an online fashion business. Her time at the 2013 camp made her embrace the use of technology in solving most of her daily needs.

# **Financial Statements**

**REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF INCORPORATED TRUSTEES OF WOMEN'S TECHNOLOGY EMPOWERMENT CENTRE (CAC/IT/NO 27027)*****Report on the Audit of the Financial Statements******Our Opinion***

In our opinion, INCORPORATED TRUSTEES OF WOMEN'S TECHNOLOGY EMPOWERMENT CENTRE's (hereinafter called the Incorporated Trustees) financial statements give a true and fair view of the financial position of the Incorporated Trustees as at 31<sup>st</sup> December 2019 and of its financial performance and its cashflows for the year then ended in accordance with the International Financial Reporting Standards and the requirements of the Companies and Allied Matters Act. CAP C20 LFN 2004.

***What we have audited***

The Company's Financial Statements comprise of:

- The Statement of Financial Position as at 31<sup>st</sup> December 2019
- The Statement of Comprehensive Income for the year ended 31<sup>st</sup> December 2019
- The Statement of Cash flows for the year ended 31<sup>st</sup> December 2019
- The Notes to the Audited Financial Statements which include a summary of significant accounting policies.

***Basis of Opinion***

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors Responsibilities for the audit of the financial statements section of our report*. We believe the audit evidence obtained and Managements' representation are sufficient and appropriate to provide a basis for our opinion.

***Independence***

We are independent of the Independent Trustees in accordance with International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (IESBA Code). We have fulfilled all other ethical responsibilities in accordance with the IESBA Code.

***Other Information***

The Incorporated Trustees are responsible for other information. The Other information includes the President's Report. Our opinion on the financial statement does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and in doing so consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information we are required to report that fact. We have nothing to report in this regard.

***Responsibilities of the Directors and those charged with governance.***

The Incorporated Trustees are responsible for the preparation of the financial statements which give a true and fair view in accordance with the International Financial Reporting Standards and the requirements of the Companies and Allied Matters Act. CAP C20 LFN 2004 and for such internal control as the Incorporated Trustees determines is necessary to enable the preparation of financial statements that are free from material misstatements whether due to fraud or error.

In preparing the financial statements, the Incorporated Trustees are responsible for assessing the ability to continue as a going concern disclosing as applicable, matters related to going concern and using the going concern basis of accounting.

Those charged with governance are responsible for overseeing the Incorporated Trustees' financial reporting process.



*Auditors responsibilities for the audit of the financial statement.*

Our objectives are to obtain reasonable assurance about whether the financial statements are free from material misstatements whether due to fraud or error and to issue an auditors report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with ISA's will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken because of these financial statements

As part of an audit in accordance with ISA's, we exercise professional judgement and maintain professional scepticism throughout the audit. We also

- Identify and assess the risks of material misstatements of the financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of internal control.
- Evaluate the appropriateness of accounting policies and the reasonableness of accounting estimates and related disclosures.
- Conclude on the appropriateness of the Incorporated Trustee's use of going concern basis of accounting and based on the audit evidence obtained whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Incorporated Trustees to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements including the disclosures and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicated with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Aziengbe Osimhen*  
for: AZIENGBE OSIMHEN & CO  
CHARTERED ACCOUNTANTS  
LAGOS - NIGERIA.



19<sup>th</sup> May 2020

*INCORPORATED TRUSTEES OF WOMEN'S TECHNOLOGY EMPOWERMENT CENTRE  
(CAC/IT/NO 27027)  
FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2019.*

*STATEMENT OF FINANCIAL POSITION AS AT 31<sup>st</sup> DECEMBER 2019*

	Notes	Dec 31 2019		Dec 31 2018	
		N	N	N	N
<i>Non - Current Assets</i>					
Property, Plant & Equipment	7		2,527,455		2,935,924
Intangible Assets	8		10		10
			-----		-----
			2,527,465		2,935,934
<i>Current Assets</i>					
Receivables & Prepayments	9	-	-	-	-
Short term Financial Assets		22,406,210		4,863,542	
Cash & Cash Equivalents	10	82,382,551		31,896,964	
		-----	104,788,761	-----	36,760,506
			-----		-----
<b>Total Assets</b>			<b>107,316,226</b>		<b>39,696,440</b>
			=====		=====
Accumulated Funds	17		62,316,226		39,696,440
<i>Current Liabilities</i>					
Payables - Advance Donations	11		45,000,000		
			-----		-----
<b>Total Funds &amp; Liabilities</b>			<b>107,316,226</b>		<b>39,696,440</b>
			=====		=====

These Financial Statements were approved and authorised for issue by the Trustees on the 19<sup>th</sup> day of May 2020 and signed on its behalf by



Engr. (Mrs). Christiana Adelowo  
President - WTEC



Dr. (Mrs) Olatokunbo Somolu  
Member Board of Trustees

*The Statement of Accounting Policies and the accompanying Notes forms an integral part of these Financial Statements*

*INCORPORATED TRUSTEES OF WOMEN'S TECHNOLOGY EMPOWERMENT CENTRE  
(CAC/IT/NO 27027)  
FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2019.*

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31<sup>st</sup> DECEMBER 2019

	Notes		<b>Dec 31 2019</b>		<b>Dec 31 2018</b>
		N	N	N	N
<i>Income</i>					
Comprehensive Income	16		69,925,287		23,957,904
 <i>Deduct Expenses</i>					
Maintenance and Repairs	12	138,500		730,900	
Administrative Expenses	13	9,044,109		7,862,450	
Personnel Costs	14	11,654,909		10,725,249	
Programme Expenses	15	26,059,514		11,694,233	
Depreciation		408,469		467,914	
		-----		-----	
<i>Total Expenses</i>			47,305,501		31,480,746
			-----		-----
<b>Operating Surplus (Deficit)</b>			<b>22,619,786</b>		<b>(7,522,842)</b>
			=====		=====

*The Statement of Accounting Policies and the accompanying Notes forms an integral part of these Financial Statements*

INCORPORATED TRUSTEES OF WOMEN'S TECHNOLOGY EMPOWERMENT CENTRE  
(CAC/IT/NO 27027)  
FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2019.

7. Schedules of Property, Plant and Equipment

	Furniture & Fittings	Office Equipment	Electric Power Generator	Inverter	Office Building	Computers	Totals
Cost	N	N	N	N	N	N	N
1 <sup>st</sup> January 2019	3,037,937	1,173,298	970,000	1,258,925	2,950,000	2,715,695	12,105,855
Additions	-	-	-	-	-	-	-
31 <sup>st</sup> December 2019	3,037,937	1,173,298	970,000	1,258,925	2,950,000	2,715,695	12,105,855
Accumulated Depreciation and Impairment							
1 <sup>st</sup> January 2019	1,768,284	982,057	969,990	1,258,915	1,475,000	2,715,685	9,169,931
Charges	166,361	94,608	-	-	147,500	-	408,469
31 <sup>st</sup> December 2019	1,934,645	1,076,665	969,990	1,258,915	1,622,500	2,715,685	9,578,400
Carrying Value							
1 <sup>st</sup> January 2019	1,269,653	191,241	10	10	1,475,000	10	2,935,924
31 <sup>st</sup> December 2019	1,103,292	96,633	10	10	1,327,500	10	2,527,455

*INCORPORATED TRUSTEES OF WOMEN'S TECHNOLOGY EMPOWERMENT CENTRE  
(CAC/IT/NO 27027)  
FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2019*

**8. Intangible Assets**

	2019 N	2018 N
<b>Cost</b>		
As at January 1	4,250,500	4,250,500
Additions during the year		
Transfers	-	-
	-----	-----
As at 31 December 31	4,250,000	4,250,000
	=====	=====
<b>Accumulated Amortisation &amp; Impairment</b>		
As at January 1	4,250,490	4,250,490
Charges during the year	-	-
	-----	-----
As at 31 December 31	4,250,490	4,250,490
	=====	=====
<b>Carrying Value</b>		
As at January 1	10	10
	=====	=====
As at December 31	10	10
	=====	=====

**9. Receivables and Prepayments**

	2019 N	2018 N
Staff Loan	-	-
Other Receivables	-	-
Prepaid Expenses	-	-
	-----	-----
	-	-
	=====	=====

*INCORPORATED TRUSTEES OF WOMEN'S TECHNOLOGY EMPOWERMENT CENTRE  
(CAC/IT/NO 27027)  
FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2019.*

**10. Bank Balances**

	2019	2018
	N	N
Guaranty Trust Bank Plc.	82,346,005	31,372,926
First Bank Plc.	36,546	40,221
Access (Diamond) Bank Plc	-	483,817
	-----	-----
	82,382,551	31,896,964
	=====	=====

**11. Payables**

	2019	2018
	N	N
Audit Fees	-	-
Advance Donations	45,000,000	-
	-----	-----
	45,000,000	-
	=====	=====

**12. Maintenance and Repairs.**

	2019	2018
	N	N
Maintenance – Generators	138,500	223,800
Computer Repairs	-	39,500
General Maintenance	-	125,600
Inverter Expenses	-	342,000
	-----	-----
	138,500	730,900
	=====	=====

*INCORPORATED TRUSTEES OF WOMEN'S TECHNOLOGY EMPOWERMENT CENTRE  
(CAC/IT/NO 27027)  
FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2019.*

**13. Administrative Expenses**

	<b>2019</b>	<b>2018</b>
	<b>N</b>	<b>N</b>
Rents	3,000,000	3,450,000
Security	-	1,033,900
Entertainment	12,000	103,430
Local Transport	462,005	224,950
Printing & Stationery	5,000	209,033
Cleaning	1,000	279,797
Consultancy including WHT	196,578	200,000
Business Premises Rates	5,000	5,000
Courier Expenses	-	36,450
Rates on Premises	-	149,024
Exchange Loss	242,477	-
Office Operation Expenses	4,234,582	-
Website Technology Cost	-	87,000
Internet Subscriptions	520,300	335,100
Computer Consumables	-	32,950
Telephones and Telecommunication	80,500	83,100
Electricity Charges	-	49,400
Electrical Materials	-	11,500
Bank Charges	251,167	74,722
Diesel/ Petrol Consumption	33,500	182,600
NSITF	-	-
Christmas Cards, Calendars & Gifts	-	443,650
Office Provisions/Toiletries	-	234,810
Accommodation	-	25,000
Sponsorship	-	20,000
Adverts	-	87,000
Fumigation	-	504,034
	-----	-----
	9,044,109	7,862,450
	-----	-----

**14. Personnel Costs**

	<b>2019</b>	<b>2018</b>
	<b>N</b>	<b>N</b>
Salaries & Wages	11,554,909	10,623,449
Staff Welfare and Training	100,000	88,800
Honoraria	-	13,000
	-----	-----
	11,654,909	10,725,249
	=====	=====

INCORPORATED TRUSTEES OF WOMEN'S TECHNOLOGY EMPOWERMENT CENTRE  
(CAC/IT/NO 27027)  
FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2019.

15 Programme Expenses	2019	2018
	N	N
Academy Inclusive Technology	402,900	-
Academy Ogun	12,101,925	-
Academy Kwara	2,092,624	-
Academy – Priory Prep	275,000	-
Academy Casa del Bambini	86,800	-
She Creates – Island	713,540	-
She Creates – Mainland	2,691,590	-
She Creates – Akwa	538,775	-
She Creates – Ilorin	965,960	-
She Creates – General	1,873,790	4,567,500-
Early Innovators – Lekki	279,900	-
Early Innovators – Mainland	354,100	-
Girls Voices	1,117,700	-
STEAM Her Series	93,400	-
Berner Lee's Visit	178,025	-
MentorHer	108,700	-
SATT – G	521,200	-
Prizes, Gifts and Donations in Kind		3,498,252
Priory Prep Coding Club Expenses		288,350
Alumnae		24,500
Girls in ICT Day Programme	114,700	155,818
WTEC Academy – Kwara		1,546,073
WTEC Academy CDC		306,580
Prof Development	566,400	232,350
16 days of Activism		15,200
Code Lagos Expenses	10,000	270,900
Digital youth Generation	144,585	
International Women's day	27,600	
International Women & Girls in Science Day	16,000	
MakeHer Space	23,000	
Safer Internet Day	1,500	669,610
Social Media Week	11,800	
Digital Girls Club	748,000	
Women Technology Mentorship	-	70,750
HERkaton	-	41,200
Google EMEA Child Safety Summit	-	7,150
	-----	-----
	26,059,514	11,694,233
	=====	=====



*INCORPORATED TRUSTEES OF WOMEN'S TECHNOLOGY EMPOWERMENT CENTRE  
(CAC/IT/NO 27027)*

*FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2019.*

**16. Comprehensive Income**

	2019 N	2018 N
Foreign and Local Donations	61,632,234	14,442,833
Training & Seminars	7,220,267	4,969,855
Interest Income	656,051	134,770
Others	416,735	4,410,446
	69,925,287	23,957,904
	69,925,287	23,957,904

**17. Accumulated Fund**

	2019 N	2018 N
Opening Balance	39,696,440	47,219,282
Surplus (Deficit) for the year	22,619,786	(7,522,842)
Closing Balance	62,316,226	39,696,440
	62,316,226	39,696,440

**18. Audit Fee**

The Auditors donated the Audit Fee back to the Charity. The net off is responsible for the non- reflection of Audit Fee in the Financial Statement.

**19. Post Balance Sheet Events**

There are no post balance sheet events which a material effect on the state of affairs could have as at December 31<sup>st</sup>, 2019 on the Incomes and Expenditures for the year ended on that date which have not been adequately provided for or disclosed in these financial statements.

## Meet the Team



Oreoluwa Somolu Lesi  
Founder & Executive Director



Folashade Braimoh  
Programme Manager I



Maryam Abdulsalam  
Programme Manager II



Yemi Odutola  
Communications Officer



Lesley Tarabina  
Curriculum Developer



Adeola Akinyemiju  
Admin & Finance Officer (Outgoing)



Osaro Diamond  
Admin & Finance Officer (Incoming)



Abraham Gregory  
Intern

## Staff Update

- This year, W.TEC said goodbye to Adeola Akinyemiju as our Administrative & Financial Officer, who left for a Master's degree programme in Germany. We welcomed Osaro Diamond Isowamwen into this position.
- We also welcomed Lesley Tarabina as a full time staff into the role of curriculum developer, after working in W.TEC for some years first as a volunteer and then as an intern
- Finally, we welcomed Abraham Raymond as an Intern. Abraham had volunteered with W.TEC before this.

## Meet the Board of Trustees



Engr. Christiana Oyindamola Adelowo  
Board Chair



Dr. Olatokunbo Somolu  
Board Secretary



Mr. Ibikunle Williams



Mrs. Oreoluwa Lesi  
Executive Director/Founder

**ADVISORY BOARD**



Dr. Abi Jagun



Dr. Shirin Madon



Mrs. Adesuwa Onyenokwe



Mr. Gbenga Sesan

# Supporters

## **CASH (ORGANISATIONS)**

African Women Global Technology Initiative  
Ajoke Ayisat Afolabi Foundation (AAAF)  
Chris Ogunbanjo Foundation  
Dr. Abi A. Afonja Trust  
Federal Government Girls College (FGGC) Sagamu Alumni Group  
Oracle  
Sage Foundation  
Rotary Club – Falomo Branch  
TomTom Int. BV (PC)  
Wellbeing Foundation Africa

## **CASH (INDIVIDUALS)**

Adaora Atuegbu  
Adebiyi Oladipo  
Adefiayo Adepetun  
Adeola Adebowale  
Adeniyi Temidayo  
Aderonke Akoni  
Adetokunbo Taiwo  
Adeyemi Odutola  
Akinyemiju Adeola  
Alex  
Anonymous  
Barbara Munube  
Bayo Oyewole  
Bert Van Eetvelde  
Bethany Tremblay  
Bola Tinubu  
Chidiogo Victor-Willie  
Cynthia Mosunmola Umoru  
Dozie Okpalaobieri  
Ejidayo Oguneye  
Ekua Norkett  
Emeka Egwuenu  
Fatima Sadiq  
Femi Bode-George

Folashade Braimoh  
Foluseke Somolu  
George Zeck  
Geri Grolinger  
Ibraheem Maryam  
Ifeanyi Uyanwune  
Isabel Pova  
Issi Doyle  
Jemima Abu  
Jimoh Sherif O  
John Okoroafor  
Jonathan Shalev  
Juliana Ibukun  
Kemi Babagbemi  
Kristina Stefanova  
Lanre Shasore  
Lola Lesi  
Lilian Douglas  
Lynn Patinkin  
Mary Mazi  
Mobolaji Anani  
Mojisola Ogunsulire  
Mrs. Iyabo Adeosun  
Nadu Denloye  
Natalia Fernandez  
Oghenero Ozobeme  
Okenfe Lebarty  
Olajide David Braimoh  
Olatokunbo A. Somolu  
Olayode Oluwafemi Rachael  
Olohigbe Olabintan  
Olubunmi Odumade  
Olubunmi Ogun  
Olujinmi Pinheiro  
Oluremi Olatunbosun  
Oluwasefunmi Oshoro  
Oluwatoyin Ogundairo  
Oluyemisi Otuyelu  
Omolola Salako  
Omonor Akhere Somolu

Oreoluwa Lesi  
Paolo Marozzi  
Pyramid Educational Advancement Foundation  
Rasheed S. A. Afonja  
Rayane Pimentel  
Rebecca Kawa  
Rebecca Richmond-Smith  
Rezana Ganie  
Roseline Igah  
Sally Zhang  
Sandra Achonye  
Saudat Salami  
Sir Thomas Ayorinde  
Taslim Okunola  
Tamara Milovanovic  
Taofeeq Falade  
Tarabina Lesley Kelly  
Taslim Okunola  
Titilola Park  
Tope Ogundipe  
Vina and Shailesh Shah  
Wuraola Oduntan  
Yewande Adegunle  
Yetunde Pinheiro  
Zoe Peterson  
Zoe Vandermeulen

**PARTNER ORGANISATIONS**

Children's Development Centre (CDC)  
Hadassah STEM Millennial Foundation  
Kwara State Ministry of Education  
Lagos State Ministry of Education  
Laureates College  
National Library – Ilorin, Kwara State  
Oracle

**IN-KIND**

Aziengbe Osimhen & Co. (Chartered Accountants)  
Bestman Games  
Dr. Olatokunbo Somolu



Kiddies Kingdom Private School  
Laureates College  
Legal Defence & Assistance Project (LEDAP)  
Main One  
Sefunmi Fadahunsi  
Swift Networks  
Yejide Aina

**VOLUNTEERS**

Abdulhameed Bukoye  
Adedayo Bidemi Tesleem  
Adedayo Lateefat Shade  
Adedo Ololade  
Adesola Adesugba  
Adewura Ayanfolu  
Aiyedogbon Janet Atinuke  
Arojo Olufunsho  
Arowosere Ikimot  
Atulobi Anita  
Atulobi Benita  
Awoseyin Oluwadamilola Esther  
Awoseyin Augustina Foyeke  
Babawale Jayeola-Omoyeni  
Bisi Osibogun  
Bode Abifarin  
Bodyworks  
Bose Ironsi  
Chidiogo Victor-Willie  
Chioma Onyenokwe  
Dairo Olubunmi  
Diamond Isowamwen  
Dr. Arinola Fetuga  
Dr. Folake Cole-Adeife  
Dr. Princess Olufemi-Kayode  
Dr. Lola Salako  
Dr. Oluwakemi Abikoye  
Dr. Oluwayemisi Adeyeye  
Edward Olaiya  
Emeka Okoye  
Emenye Vivian

Engr. Abidoye  
Engr. Noimat Muili  
Engr. Oghenero  
Epi-Jombo Ogheneyoume Gladys  
Feranmi Ayomide  
Hassan Danjuma Zikrullah  
Jaiyeola Omoyeni Babawale  
Jennifer Olibe  
Jimoh Taiwo Faidat  
Jimoh Balqees Kehinde  
Joshua Gbenga Emmanuel  
Ibiyeye Tolulope Kawtha  
Ibrahim Abdulrafiu Olatunji  
Ibraheem Abubakar Sidiq  
Ibraheem Nnadaudu Fatima  
Inês Mendes  
Ironsi Chidera  
Preye Egolibe  
Raymond Micheal Onarzi  
Ekong Nancy Emem  
Odunayo Eweniyi  
Okoro Benjamin  
Olabimpe Olani  
Oladepo Tunbosun  
Olamide Ayeni-Babajide  
Olatundun Ismail Ayodeji  
Olorunfemi Makanjuola  
Olowookere Stella  
Oluwadamilola Kugbakin  
Oluwakemi Abikoye  
Opemipo Fajana  
Oyelankin Ebunoluwa  
Mama Bose Adewunmi  
Mama Ibeji  
Micheal Olaniyan  
Moses Oghene Owhighoase  
Mohammed Aliyu B  
Monsurat Oshinfisan  
Morenikeji Adewale Saheed  
Naheed Vadsaria

Ngozi Faustina Nwanze  
Olatundun Ismail Ayodeji  
Olobayo Gloria  
Olobayo Damilola Esther  
Ololade Adedo  
Omoniyi Ayomide  
Ommo Clark  
Onifade Nafisat Bukola  
Margaret Ajiboye  
Onuigbo Maureen  
Pamela Nwakanma  
Raji Oladimeji Taofeek  
Roboton Robotics  
Salaudeen Mukthar Oluwajuwon  
Sefunmi Fadahunsi  
Simbo Olatoregun  
Tolu Ibiyeye  
Tracy Ezebuike  
Uche Pedro  
Valentine Oragbakosi  
Yejide Aina  
Yusuf Fausiyyah Folashade  
Yusuf Tunde Idris  
Yvonne Oimage

## **MEDIA**

BellaNaija  
News Agency of Nigeria  
The Nation  
National Light  
Nobedad  
Punch  
Tech Cabal  
TechLoy  
WFM 91.7  
The Guardian Newspaper  
UNILAG Radio FM  
The Herald News Papers  
NTA Ilorin

**Notes:**

**Cash (Organisations) & Cash (Individuals):** Organisations and individuals who have supported W.TEC's programmes with cash donations.

**Partner Organisations:** Organisations which have committed to supporting W.TEC's work over the long-term through cash, in-kind donations and/or collaboration on joint programmes.

**In-Kind:** Organisations and individuals who support W.TEC's work through donations of equipment, books, educational resources, skills, expertise and other services that we would have had to pay for.

**Volunteers:** Individuals who give their time for our programmes. Volunteers might speak at our programmes, assist with planning and implementation, help with administrative work, facilitating a class or supporting the lead facilitator, or handling logistics.

**Media:** Media organisations which have supported W.TEC's programmes by publishing or broadcasting news of our work.

## Get Involved

### Volunteer:



Sign up on the web @ <https://wtec.org.ng/volunteer/>

### Donate:



Through Global Giving @ <https://www.globalgiving.org/donate/35152/womens-technology-empowerment-centre-w-tec/>

2019 Annual Report and Financials is a publication of the Women's Technology Empowerment Centre.

Contact us:

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