



WOMEN'S TECHNOLOGY EMPOWERMENT CENTRE (W.T.E.C)

ANNUAL REPORT 2024

Advancing Gender Equity Through
Technology Empowerment



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ANNUAL REPORT

Executive Summary

The Women’s Technology Empowerment Centre (W.TEC) is a Nigerian nonprofit organisation committed to building a more inclusive technology ecosystem, with the next generation of women technology creators, entrepreneurs, and leaders. Recognizing the significant gender disparity in ICT usage and knowledge in Africa, W.TEC strives to bridge this gap, providing women and girls with essential tech skills to enhance their livelihoods and foster future meaningful connections.

In the past 16 years, W.TEC has made remarkable strides in advancing its mission. Our key programmes, including the She Creates Camp, the W.TEC Academy, Makeher Space, IT4all, She Can With ICT, MentorHer and Research have equipped thousands of girls and women with vital tech skills. Participants have learned programming, web development, Video making, digital marketing, entrepreneurship, and other ICT competencies, influencing, inspiring and empowering them to pursue careers in technology and related fields.



Through our programs, we have had a profound impact on the lives of many women and girls. Our participants have enhanced their ICT skills, opening new avenues for income generation and professional growth. Many of these women and girls have secured internships, job placements, and entrepreneurial opportunities in the tech sector, significantly advancing their careers.

Our initiatives have also fostered a supportive community of women in tech, encouraging collaboration, mentorship, and shared learning. Additionally, we have established an alumnae network that keeps track of our participants across all W.TEC programs, ensuring ongoing support and connection.

Our financial strategy includes diversified funding sources, Partnerships, prudent expenditure management, and transparent reporting. This year, we have successfully secured grants and donations from reputable partners, which have been instrumental in expanding our reach and impact. W.TEC has managed its resources efficiently, ensuring the sustainability of all our programs. To sustain and expand our impact, we are actively seeking sponsors and donors to support our future programs.



Your partnership can help us continue to empower women and girls with the skills they need to thrive in the digital economy. Looking ahead, W.TEC is committed to scaling up our efforts to reach even more women and girls across Nigeria. Additionally, we plan to enhance our advocacy efforts, working closely with policymakers to create an enabling environment for women in tech.



In conclusion, W.TEC remains steadfast in its mission to empower women and girls through ICTs. We are grateful for the unwavering support of our partners, sponsors donors, staff, and volunteers. Together, we are making significant progress towards achieving gender equity in the tech landscape.

Executive Director's Message

Dear friends,

In March 2024, we turned 16 years and it is clear that we would not have achieved this milestone without the support, encouragement and love from our far-reaching network of financial and in-kind supporters, beneficiaries and their families, government agencies who lend credence to our work and make sure that we can implement our programmes, media partners who amplify our work, and our own family and friends who have bolstered us up through the years of hard work and commitment that this type of work requires.

We are happy to share with you some of the specific achievements of the year 2024.

SHE CREATES CAMP

Our annual residential programme intervenes early, combats stereotypes and tackles the technology gender divide. In 2024, we provided a high quality and exciting environment for 19 girls aged 10 to 17 years to create technologies that solve real problems. This year's theme was "Eco-Sustainability with Tech" and equipped participants with the knowledge and skills to become environmental advocates and tech innovators.

Participants explored renewable energy sources, particularly solar energy, and learned about sustainable environmental practices. As part of their hands-on experience, the girls built a solar city project, featuring an automated solar tracking system. This system adjusts the position of solar panels to follow the sun throughout the day, maximizing sunlight absorption.



The energy captured by this system powered the model solar city, demonstrating a practical application of renewable energy. Other projects included an air quality monitor, device that converted organic waste to biogas, a clean energy source, and household items made by recycling old products.

We were pleased that 89.5% of the participants planned on continuing to study STEM after the camp.

The major supporters of the She Creates Camp were QVT Media, Leadway Assurance, LTT Coastal & Marine Services, MainOne, and Laureates College.

The latest evaluation of the She Creates Camp shows that 69.9% of alumnae surveyed stated that W.TEC Camp encouraged them to pursue STEM career, 36.7% of alumnae currently studying STEM degree at tertiary level, and 62% of alumnae have used technology skills & knowledge to earn income.

Check out photos from the She Creates Camp:
<https://www.flickr.com/photos/wtec/albums/72177720319576341>

W.TEC ACADEMY

The W.TEC Academy is an after-school technology programme for girls in public secondary schools, designed to inspire girls to pursue computer science careers. This year, the Academy ran in 3 states: Lagos, Kwara, and Ondo. Across all states, we worked with 2,189 girls in 34 schools, with the support of Oracle, Oracle Academy, F5, Cummins, the Lagos and Kwara State Ministries of Education, Ondo State Ministry of Youth & Sports Development, Leadway Assurance.



INCLUSIVE TECHNOLOGY FOR ALL (IT4ALL)

Inclusive Technology for All is a technology-based learning initiative, in partnership with the Children's Developmental Centre (CDC), for students with developmental and intellectual disabilities. The IT4All programme seeks to use technology to encourage and direct the students' creativity and improve their problem solving skills.

In 2024, we worked with 18 young people. We were pleased to see that the programme evaluation showed that 74% of the students could navigate the computer with little to no assistance.

IT4ALL is also successfully supporting the students' literacy and numeracy skills as evidenced by the 80.3% who could identify numbers and letters with little to no assistance. This year, with the support of Scratch Education Collaborative (SEC), we worked on a board game to simulate the Scratch application, which is used to teach young people the concept of programming through creating digitally-animated stories.

IT4ALL is also successfully supporting the students' literacy and numeracy skills as evidenced by the 80.3% who could identify numbers and letters with little to no assistance.

This year, with the support of Scratch Education Collaborative (SEC), we worked on a board game to simulate the Scratch application, which is used to teach young people the concept of programming through creating digitally-animated stories.

SHE CAN WITH ICT

We commenced a new cycle of SHE CAN with ICT funded by ACT Foundation with a target to equip 5,000 aspiring or existing female entrepreneurs in the fashion and beauty sector with technology skills and knowledge to improve their business productivity and profitability. By the end of the year, we have equipped 2,370 female entrepreneurs with technology skills to boost their productivity.



SHE TRADES

W.TEC is proud to have worked as the implementing partner with the International Trade Center (ITC) on the She Trades programmes, which rallies key stakeholders including governments, the private sector, financiers, business support organizations, international organizations, and others to expand economic opportunities for women-led businesses.

In Nigeria, the programme provides training, skills, and growth opportunities that allow Nigerian women entrepreneurs to better understand and benefit from the digital economy and is funded by the UPS Foundation and is implemented in collaboration with the Nigerian Export Promotion Council. We reached 120 female entrepreneurs.

SHE TALKS TECH

She Talks Tech is a women's-focused show on Women FM (WFM) 91.7 aimed at presenting technology in a fun, accessible and practical way. In 2024, the show continued to spotlight issues around the gender gap in technology, showcasing women in technology, discussing trending issues in technology and exploring the intersection of technology and society. We are pleased that She Talks Tech has a 5 star average rating on Spotify, with responses from listeners has been overwhelmingly positive with many indicating that they listen to the show weekly on the radio.

Across our programmes and activities, we reached 4,650 girls, boys, women, young people with special needs in 2024.

In addition to our programmes, we continued to prioritise collaborations and conversations across the social sector. We reached no less than 839 people through our various speaking engagements, which included high-profile events organised by NO MORE Global Dialogue Series symposium, Project Alert on Violence Against Women, Women in Technology (WITI) Africa, Enterprise Development Centre (EDC), UN Women, British Council, and Women's Initiative for Social Entrepreneurship (WISE).

W.TEC also contributed to high-level policy discussions spearheaded by the Bill & Melinda Gates Foundation, the Lagos State Ministry of Women Affairs and Poverty Alleviation (WAPA) and the Office of the Special Adviser to The Governor of Lagos State on SDGs.

In 2025, W.TEC will embark on developing a new 5-year strategic plan. We will also engage in more frequent advocacy with government, corporate, community-based and other stakeholders.

In addition to our capacity-building work, we will be contributing more to the body of knowledge on best practices for engaging girls and women in STEM, so look out for our publications, including factsheets, infographs, articles and briefs.

We thank say a huge THANK YOU to everyone who supported our work this year in cash, in-kind, with prayers and feedback (see a full list: <https://wteconline.org/2024-supporters/>).

We would love to partner with you this year so that we can continue to build a resilient and extensive pipeline of girls and women in science, technology and engineering.

In the mean time, on behalf of the Trustees, Board and staff of W.TEC, I wish you an exciting and fulfilling 2025.

Warmly yours

OREOLUWA LESI
Founder & Executive Director,
W.TEC



Board Chairperson's Remark

In 2024, the world saw a shaking like no other. However, it is my pleasure to report that the Women's Technology Empowerment Centre (W.TEC) is still standing. The business environment this year has not been for the faint of heart. However, as an organisation born in the economic recession of 2008, W.TEC is no stranger to making the best of a less than ideal situation and creating a lot of impact with little.

In 2024, W.TEC welcomed new partners, while continuing to work with existing supporters. The impact that we made was only possible because of our donors and the partnerships that we have developed and strengthened over the years. Despite the tough global economy we made significant progress in advocating for digital equity among girls and women.

Thank you to all our valued donors, advisors, and partners. Together, we are working to build a pipeline of digitally-confident girls and women.

I want to thank my fellow board members for their passion and dedication to nurturing the next generation of female STEM innovators, entrepreneurs, and leaders. And on behalf of the board of trustees and advisory board, I want to thank W.TEC's staff and leadership for their outstanding work.

With only 29.2% of the global STEM workforce being women, we still have a lot of work to do. However, I am confident that together, we can make significant progress.



ENGR. OYINDAMOLA ADELOWO
Chair, Board of Trustees

Meet OUR BOARD

Board of Trustees



ENGR. CHRISTIANA ADELOWO
Board Chair



ENGR. DR. OLATOKUNBO SOMOLU
Board Secretary



ORELUWA LESI
Founder/Executive Director, W.TEC



IBIKUNLE WILLIAMS
Member



MOJISOLA OGUNSULIRE
Independent Business Consultant



CHIDIOGO VICTOR-WILLIE
Account Executive, MuleSoft



OLUBUNMI SHONDE
Professional Psychologist



SANDRA OYEWOLE
Partner, Olajide Oyewole LLP



DR. ADETUNJI ADEGBESAN
Founder/CEO, Gidi Mobile



DR. TOYIN AJAO
Peace and Conflict Scholar



ENIOLA HARRISON
Director, IE University Africa Center



ROTOLA OGUNYE
Executive Partner - Transformation & Growth



DR. ARINOLA FETUGA
Experienced HR Professional

Advisory Board (2022-2024)

Meet OUR GIRLS ADVISORY COUNCIL



**ZINA
DURU**
Chairperson I



**NIFESIMI
OSO**
Chairperson II



**CHIDERA
ELIZABETH IRONSI**
Secretary



**JENNIFER
IMONICHE**
Council Member



**KHADIJAT
KAREEM**
Council Member



About W.TEC

Founded 2008



The Women's Technology Empowerment Centre (W.TEC) is a Nigerian nonprofit organisation committed to building a more inclusive technology ecosystem, with the next generation of women technology creators, entrepreneurs and leaders. More recently, our work has expanded to explore how technology can improve learning outcomes and better integrate students with developmental disabilities and special needs, such as Autism and Down's syndrome.

Our programmes encourage more girls to pursue technology careers and support women (entrepreneurs and in civil society) to use technology confidently to increase their economic power and ability to speak about issues affecting their lives.

Vision

A society where Nigerian women and girls are able to create and use information and communication technology for learning, activism, entrepreneurship, and professional activities effectively.



Mission



To educate, connect and empower Nigerian women through active engagement with information and communication technology via training, mentoring and research.



Our Strategy

Our programmes are a combination of the following activities:

TECHNOLOGY CLASSES



Aimed at developing a high degree of proficiency using and creating technology.

MENTORING OPPORTUNITIES



With experienced technology professionals and with women using ICTs in creative ways

RESEARCH



W.TEC researches how women and girls use technology, emphasizing ways to enhance their social and economic empowerment.

Goals

To bridge the gender gap in technology use, employment, invention and innovation.

Objectives

- By building the Science and Technology skills of 4000 girls and women in Nigeria each year.
- By connecting 4000 girls and women each year with STEM opportunities through access to competitions and hackathons, mentorship, scholarship, internship and networking.

Our Programmes

SHE CREATES CAMP

The SHE CREATES CAMP is a residential programme for girls aged 13 to 17 years and helps to intervene early, combat stereotypes and tackle the technology gender divide. The camps take place in Lagos, Ibadan (Oyo State) and Awka (Anambra State). It provides a high quality and exciting environment where the girls learn to create useful technologies for everyday living through programming, mobile application development, graphics designing, film-making and digital animation programming. This helps schoolgirls develop an early interest in computer science, information technology and related careers.

Through a mix of classes, workshops, presentations, excursions and leadership exercises, we endeavor to build strong, intelligent and focused young women, well prepared for living and working in an increasingly technology-driven world.

EARLY INNOVATORS CAMP

The EARLY INNOVATORS CAMP is a 2-week day camp open to both girls and boys aged 5 to 9 years old, which teaches technology in a fun way and utilizes a hands on and project based methodology. Typical technologies taught include Scratch Jr, Scratch and Kudo for creating video games.

W.TEC ACADEMY

The W.TEC ACADEMY is an after-school technology programme for girls in public secondary schools, designed to inspire girls to pursue computer science careers. With clubs in Lagos, Kwara and Ondo states, the girls go through through a year-long computing curriculum, which includes modules such as Computer Architecture, Scratch Programming, Alice Programming hands on project.... Through their participation in the technology clubs, the girls become more confident in writing programmes, developing applications, and creating digital content. This programme was designed to complement the existing computer science curriculum in the schools, which tends to focus more on theoretical knowledge than practical experience.

INCLUSIVE TECHNOLOGY FOR ALL (IT4ALL)

The “Inclusive Technology for All (IT4All)” is a technology-based learning initiative, in partnership with the Children’s Developmental Centre (CDC), for students with developmental and intellectual disabilities. Through weekly workshops, students participate in STEM workshops, developing digital, building, and programming skills. The IT4All programme also seeks to use technology to encourage and direct the students’ creativity and improve their problem-solving skills. It also equips teachers to enhance their regular classroom teaching using digital tools.

MAKEHER SPACE

The MakeHer Spaces project is a programme for girls to create technology and engineering-based solutions that solve problems in their communities, provide information about career options and expose them to women working successfully in STEAM. Young women mostly from lower-income households living in the communities where the MakeHer Spaces are, who are 10 to 17 years (in-school) and 18 to 25 years (out of school).

SHE CAN with ICT

(Sustaining Her Enterprise, Career, and Network with ICT)

SHE CAN with ICT (Sustaining Her Enterprise, Career and Network) is a W.TEC initiative in collaboration with Aspire Coronation Trust (ACT) Foundation, to improve the productivity and profitability of women-owned businesses, by equipping them with in-depth practical digital technology skills and tools to catalyze their entrepreneurial growth in an increasingly technology-driven business environment.



SHE TALKS TECH RADIO SHOW

This programme is a women's focused show aimed at presenting technology in a fun, accessible and practical way. The programme focuses on women working in technology careers covering their career journeys, advice to other women in building a successful career in technology, technology tips and techniques for business, managing personal lives, building networks, managing health, education, etc.

MentorHER

The MentorHER programme is a mentorship and leadership programme for female undergraduates studying Science Technology Engineering and Maths (STEM) courses at Nigerian tertiary institutions.

It provides a platform for the young women to get valuable technical guidance and life skills from experienced STEM professional women, required to become science and technology leaders in their academic and professional careers.

STAYING SAFE ONLINE

The STAYING SAFE ONLINE programme introduces and covers the foundation of digital security, where girls and young women learn strategies to stay safe online. This programme runs throughout the year, particularly during the annual 16 Days of Activism against Gender-based violence (November - December) and Safer Internet Day (February) each year.



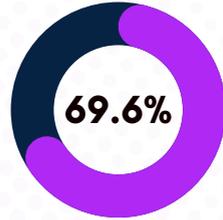
Monitoring, Evaluation & Research

OUR IMPACT FIGURES



51,000

empowered in the last 16 years



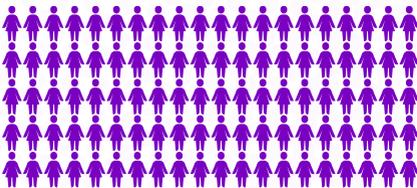
Inspired to pursue STEM-related career path



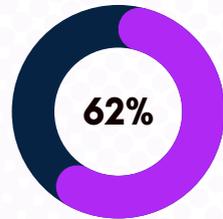
19 States reached across Nigeria



36.7% currently studying STEM degree at tertiary level



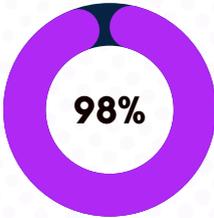
Women started & grown businesses following SHE CAN WITH ICT Programme



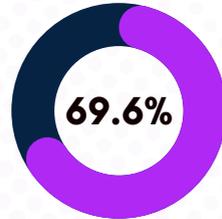
Use Tech skills & knowledge gained to generate income

Monitoring, Evaluation & Research

OUR IMPACT FIGURES



SHE CAN WITH ICT
participants understand the
concept of digital marketing



89.5% of the participants
planned on continuing to
study STEM after the
camp



68% understand and can
implement the business
productivity skillse learnt in the
SHE CAN WITH ICT Programme



58% of our IT4ALL
participants can confidently
use the computer and
identify its parts without
assistance

Financial Overview

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31st DECEMBER 2024.

	Notes	Dec 31 2024		Dec 31 2023	
		N	N	N	N
Donations	16		129,936,901		80,855,393
Other Income			1,962,965		28,602,349
			-----		-----
			131,899,867		109,457,742
Deduct Expenses					
Maintenance and Repairs	12	2,848,328		3,628,955	
Personnel Costs	13	29,087,852		25,061,743	
Programme Expenses	14	55,395,541		92,154,618	
Administrative Expenses	15	18,473,765		14,971,842	
Depreciation		1,285,267		1,285,267	
		-----	106,440,752	-----	137,102,424
Total Expenses			-----		-----
			24,809,114		(27,644,683)
Net Foreign Exchange Gain or Loss			164,307,704		65,204,738
			-----		-----
Operating Surplus (Deficit)			189,116,818		37,560,055
			=====		=====





Partnerships & Collaborations

2024 supporters

Corporate Supporters (Cash):

- United Nations
- Leadway Assurance
- Oracle
- Oracle Academy
- QVT Media
- LTT Coastal & Marine Services
- Laureates College
- ACT Foundation
- F5
- Equinix Foundation
- Lightful Bridge
- 09 Solutions

Partner Organizations:

- Aziengbe Osimhen & Co.
- Children's Development Centre (CDC)
- Kwara State Ministry of Education
- Lagos State Ministry of Education
- Ondo State Ministry of Youth and Sport
- Oracle Academy
- African Cleanup Initiative
- Sonnex Repackaging Nigeria
- Earlybean
- Edusko
- T.A.P.E
- Kuchenza
- WHRAP
- Wecyclers
- TechSocietal



Individual Supporters (Cash):

- Morenike Dosu
- Winifred Ereyi
- Dr. Yinka & Dr. Laide Lesi
- Omonor Somolu
- Mrs. Elizabeth Omilani
- Engr. Dr. (Mrs.) Olatokubo Somolu
- Jumoke Alli-Afoke
- Lanre Shasore,
- Chidiogo Victor-Willie
- Tarere Eyimina
- Oreoluwa Lesi
- Oluyemisi Otuyelu
- Amirat Oyawoye
- George Zeck
- Mojisola Ogunsulire
- John Okoroafor
- Anonymous Donors
- Ugochi Agoreyo
- Uchechukwu Anonyai
- Lynn Kohler
- Oluseyi Adeyinka
- Torera David-West
- Diamond Oshomoji
- Isioma Chukwu
- Erica L. Streit-Kaplan
- Maria Rotilu
- Tobore Edema
- Eniola Harrison
- Bayo Ojo
- Bimpe Olufemi
- Tinuade Oguntuyi
- Yemisi Otuyelu
- Oiza Baiye

Media Supporter:

- Women FM 91.7
- Bella Naija
- NAN
- Bond FM
- The Nation Newspapers
- Thisday Newspapers
- TVC, Channels TV
- Arise TV
- VON Voice of Nigeria

Volunteers:

- Ogechi Cynthia Ogboli
- Chima Christopher
- Uche Onyegbula
- Ozoh Oghenetega
- Adah Elizabeth Augustina
- Modupe Abosedede Ayoko
- Sylvester Sarah Idowu
- Obasuyi Osarobome David
- Oghenevwede Martin Tega
- Lucy Eshikotse Demisa
- Abdulsalam Moshood
- Olude Adedolapo Abraham
- Olaogun Funmilola
- Haruna Binta
- Alberta Albert Ebong
- Geoffrey Uchechukwu David
- Nwachukwu Innocent Chisom
- Oguezuonu Anita Mmesoma
- Daudu Oluwaseun Solomon
- Sulaiman Z. Olamijumoke
- Ajayi Bukola Mary
- Olotuah Oyebola
- Sulaiman M. Bamidele
- Fagbemi Busiyi
- Akinrotimi Ranti Love
- Olurankinse Kehinde
- Jegede Ayorinde Isreal
- Ojo Hanah Busayo
- Christopher Solomon
- Adedayo Bidemi Tesleem
- Ibrahim Abdulrafiu Olatunji
- Arojo Olufunsho
- Raji Oladimeji Taofeek
- Salaudeen Mukthar Oluwajuwon
- Joshua Gbenga Emmanuel
- Ibrahim Abdulhakeem
- Bello Samuel Kehinde
- Olatundun Ismail Ayodeji
- Yakubu Kamoldeen Atolani
- Awoseyin Oluwadamilola Esther
- Ibraheem Fatimah Nnadaudu
- Ayeni Deborah Opeyemi
- Zubair Faridah Olamide
- Linason Blessing Chemataon
- Oluwatoba Oyebimpe Damilola

Capacity Building & Impact

“ Volunteering as a coding instructor with The Women's Technology Empowerment Center has been a profoundly rewarding experience. Witnessing young girls transform into confident, creative problem-solvers has been truly inspiring.

As they learned to code, create games, and develop mobile applications, I saw them develop a passion for using technology to drive positive change. Through this experience, I've developed valuable skills in public speaking, leadership, and mentorship.

My knowledge of technology has expanded significantly, and I've gained a deeper understanding of the impact empowering women and girls in tech can have on communities.

I'm grateful for the opportunity to have been part of the W.TEC community and look forward to continuing to support their mission to educate, inspire, and empower women and girls to become active participants in the tech industry.

”

Lucy Damisa
W.TEC Academy Instructor



“ Volunteering at W.TEC has been a beautiful journey to see so many women coming together to help themselves to grow and to become inspiration for their families and other women around them. Seeing their passion has really made me want to contribute more towards this cause. W.TEC not only helps a community of women but also lets their volunteers grow and share their knowledge while also enhancing their skills.

Vhidushi Raj
W.TEC Volunteer



“ Last year, I attended the W.TEC camp and it was such a wonderful experience. I was able to learn so many things like coding & robotics, data security, and arts & crafts. There were also fun activities to do like karaoke and dance. I had unforgettable experiences, learnt so much and made lots of amazing friends. It would be so great if more girls came too!

Tamilore Paul-Taiwo
W.TEC Alumnae 2023





Advocacy & Public Engagement



Courtesy visit to AICCO



Courtesy visit to Oracle



Courtesy visit to the Lagos state Education District 4



Courtesy visit to the Permanent Secretary Ondo State Ministry of Youth & Sports



Challenges & Learnings

Each year is not without its challenges and the resilience of social entrepreneurs shows through in how we work around these difficulties.

The unique challenges of 2024 were:

- **Difficult Business Environment**

Economic reforms in Nigeria have resulted in exchange rate depreciation, intensified inflationary pressures, and an elevated interest rate environment. These have created a challenging operating environment for businesses and reduced disposable income. As an organisation that receives the bulk of our revenue from grants, donations and other charitable giving, W.TEC was particularly affected by this. Our goal of increasing the number of donors and overall level of giving was severely challenged.

Notwithstanding, we were pleasantly surprised by the number of people who supported our end-of-year fundraising campaign, which commenced on Giving Tuesday (December 3) and has continued to give since then.

- **Cybersecurity**

Cyber attacks continued their upward trend in 2024, driven in large part by increasingly networked societies. A rise in data and privacy breach incidents has wreaked havoc across diverse industries, resulting in substantial disruption to organisations and critical services.

While, W.TEC has not been impacted by a significant cyber attack, on an individual level, each member of the W.TEC team contends with increasing security and data attack attempts regularly.



Acknowledgement

As we reflect on the accomplishments of W.TEC in 2024, we are filled with gratitude and appreciation for the collective efforts of our stakeholders, partners, and team members. Your unwavering support and dedication have been instrumental in empowering women and girls through technology; driving meaningful change in our communities.

To Our Beneficiaries: We are honoured to have had the opportunity to serve and empower thousands of women and girls, providing them with the skills, knowledge, and confidence to thrive in the digital age. Your resilience, enthusiasm, and determination inspire us every day.

To Our Donors and Partners: We extend our deepest gratitude to our donors, partners, and funders who have generously contributed to our mission. Your trust in our work and financial support have enabled us to expand our programs, reach new heights, and make a tangible impact on the lives of women and girls.

To Our Team and Volunteers: We appreciate your tireless efforts, expertise, and passion. Your commitment to our mission has been the driving force behind our success. We are proud to work alongside such a dedicated and compassionate team.

To Our Board of Directors: We thank our Board of Directors for their strategic guidance, oversight, and unwavering support. Your leadership has been invaluable in shaping our organisation's vision and direction.

As we celebrate our achievements and reflect on the lessons learned, we look forward to an even more impactful 2025. Together, we will continue to break down barriers, challenge stereotypes, and create a brighter future for women and girls everywhere.

Thank you for being part of our journey!

In 2025, AI-powered cyberattacks are expected to become increasingly sophisticated, posing significant challenges to traditional security measures. These attacks leverage machine learning to adapt, automate, and outpace defences, making them difficult to detect and mitigate. This necessitates a great deal of vigilance and preparedness for the organisation. We continue to deepen our knowledge about potential attacks, breaches and how best to protect our systems, people and data against them.

In the challenges, we recognised some key opportunities:

- Making technology work better for us in delivering our programmes and operating more efficiently as an organisation. As transport costs rose, W.TEC reduced the number of in-office days to 2 from 3. As a result, we were more dependent on technology to keep us connected and working smoothly. This meant that any existing gaps were more glaring and negatively impacted our productivity. We started the journey of harmonising our data systems to pull all our information into a centralised and more secure database. We will continue this work in 2025.
- Expanding our programme scope beyond Nigeria: Over the last 16 years, W.TEC has focused its efforts largely within Nigeria as we recognised that there were enormous gaps to be addressed within the country. However, as we have launched online programmes intended for Nigerian women, we have seen interest and participation by women across Africa and beyond. In 2025, we will work towards widening our footprint outside the shoes of the country.



2025 Plans & Goals

Strategy:

- Complete new 5-year strategic plan.

Advocacy, Policy & Research:

- At least 8 advocacy and engagements with government, corporate, community-based and other stakeholders throughout the year.
- Release at least 5 publications over the next 2 years, based on research and data from W.TEC programmes, including factsheets, infographics, articles and briefs.

Programmes:

- Expanding our training activities beyond Nigeria to the rest of Africa and beyond the continent.
- Curate existing & new W.TEC digital learning resources in a robust online library to comprise of W.TEC research, training courses, publications, and other relevant resources.
- Build the science and technology skills of at least 4,000 direct beneficiaries (girls, women, teachers and young people with special needs) each year through our camps, afterschool clubs, mentorship and other programmes.

Funding:

- Increase the number of our funding and strategic partners by at least 25% per year and secure funding for currently unsupported programmes



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Support Our Work - Donate Details

ONLINE DONATION

<http://www.wteconline.org/donate/>

NAIRA DONATION

Women's Technology Empowerment Centre
GT Bank
0009135450

DOLLAR DONATION

Women's Technology Empowerment Centre
GT Bank
0009135467

DONATE



WHY SHOULD YOU DONATE?

Your DONATION means we can reach more women and girls and equip them to live, work and learn in this ever changing technology-driven world.





Acknowledgement

As we reflect on the accomplishments of W.TEC in 2024, we are filled with gratitude and appreciation for the collective efforts of our stakeholders, partners, and team members. Your unwavering support and dedication have been instrumental in empowering women and girls through technology; driving meaningful change in our communities.

To Our Beneficiaries: We are honoured to have had the opportunity to serve and empower thousands of women and girls, providing them with the skills, knowledge, and confidence to thrive in the digital age. Your resilience, enthusiasm, and determination inspire us every day.

To Our Donors and Partners: We extend our deepest gratitude to our donors, partners, and funders who have generously contributed to our mission. Your trust in our work and financial support have enabled us to expand our programs, reach new heights, and make a tangible impact on the lives of women and girls.

To Our Team and Volunteers: We appreciate your tireless efforts, expertise, and passion. Your commitment to our mission has been the driving force behind our success. We are proud to work alongside such a dedicated and compassionate team.

To Our Board of Directors: We thank our Board of Directors for their strategic guidance, oversight, and unwavering support. Your leadership has been invaluable in shaping our organisation's vision and direction.

As we celebrate our achievements and reflect on the lessons learned, we look forward to an even more impactful 2025. Together, we will continue to break down barriers, challenge stereotypes, and create a brighter future for women and girls everywhere.

Thank you for being part of our journey!



Team



Thank you for being a part of our story!



Contact Information

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Empowering Her to do the ~~im~~possible